

Human Resources Policy

TTW Public Company Limited

To align human resource operations of TTW Public Company Limited and its subsidiaries consistent with current business operations and to support future business expansion of the companies. Therefore, the human resource policy has been established. For executives and human resources and administrative departments to use as guidelines for operations as follows:

1. **Emphasizing the importance of employees as one of the most valuable company resources.** Employees of the Company and its subsidiaries will continuously receive opportunities for knowledge enrichment, skill development and expertise enhancement.
2. **Recruit and select personnel with knowledge, abilities, and good behavior and positive attitude.**
3. **Emphasizing the importance of human development,** to have knowledge and potential for driving business operations according the company vision and mission
4. **The companies respects human rights, employee rights and non-discrimination.**