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**Non-Infringement of Intellectual Property Policy
to Protect and Maintain the Company's Intellectual Property
from Being Infringed by Others.**

Objective

The company is determined to raise the standard of an excellence in management with a focus on creating management and protecting innovation, intellectual property, and other knowledge for both the company and others, in order to create value for the company, business partners, and stakeholders, as well as to be able to compete in the market sustainably. Therefore, the company has established an intellectual property management policy for the executives and employees of the company and its subsidiaries to comply.

Guideline

1. Comply with the laws related to intellectual property rights in Thailand and every country where the company has operated business, which is considered the elementary norm.
2. Disclose performance, invention, and any knowledge resulting from operating duties or supporting by the company to the supervisor to acknowledge accurately, completely, and immediately.
3. Maintain and protect the company's intellectual property rights both inside and outside of the country, including respecting and not infringing on other people's intellectual property.
4. Keep important documents, trade secrets, and any other confidential information of the company, business partners, and stakeholders in a secure place and with appropriate and standardized access methods, including not disclosing to other people who are not related. This duty will continue to be effective even if the company's executives or employees have retired.
5. Do not use intellectual property and confidential information of the company, business partners, and stakeholders to reproduce, modify, or use by any means for personal or others' benefits without permission.
6. Report to the supervisor when seeing any actions that infringe on intellectual property, may lead to infringement of intellectual property, or any actions that may cause any dispute regarding intellectual property of the company or other people.
7. Support the intellectual property cooperation with external agencies, both in the public and private sectors.