

Social Performance

Personnel Development

Training hour

Unit : Hour

Detail	Gender	2020	2021	2022	2023	2024
Classify by gender						
	Male	2,636	2,544	4,788	3,542.50	4,924.06
	Female	541	729	1,329	1,209	1,561.20
	Total	3,177	3,273	6,117	4,751.50	6,485.26
Classify by position						
Executive (Section Manager and above)	Male	309	157	331.50	414	554.45
	Female	193	221	370.50	493	596.90
	Total	502	378	702	907	1,151.35
Employee	Male	1,985	2,387	4,456.50	3,128.50	4,369.61
	Female	690	508	958.50	716	964.30
	Total	2,675	2,895	5,415	3,844.50	5,333.91
Classify by course						
Professional Course	Male	1,084.5	456	1,667	803.50	1,790.06
	Female	270.5	381	801	363	1,171.20
	Total	1,355	837	2,468	1,166.50	2,961.26
Vocational Course (Optional)	Male	102	75	157	708	240
	Female	33	39	135	474	60
	Total	135	114	292	1,182	300
Safety Course	Male	1,449.50	2,013	2,964	2,031	2,894
	Female	237.50	309	393	372	330
	Total	1,687	2,322	3,357	2,403	3,224
Average training hour (Hour/Person)		10	10	19	15	20.27

Trainee

Unit : Hour

Detail	Gender	2020	2021	2022	2023	2024
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Classify by gender

	Male	174	226	225	250	265
	Female	45	48	54	56	56
	Total	219	274	279	306	321

Classify by position

Executive (Section Manager and above)	Male	15	17	12	19	19
	Female	12	19	10	16	16
	Total	27	36	22	35	35
Employee	Male	154	201	193	231	247
	Female	38	37	31	40	39
	Total	192	238	224	271	286

Classify by course

Professional Course	Male	48	50	78	88	111
	Female	21	22	35	41	53
	Total	69	72	113	129	164
Vocational Course (Optional)	Male	8	11	14	72	40
	Female	4	11	4	44	10
	Total	12	22	18	116	50
Safety Course	Male	118	165	178	247	258
	Female	20	15	17	51	54
	Total	138	180	195	298	312

Training Course

Unit : Course

Detail	2020	2021	2022	2023	2024
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Classify by course

Professional Course	51	55	43	42	85
Vocational Course (Optional)	9	8	6	6	1
Safety Course	11	7	17	15	27
Total	71	70	66	63	113

Classify by training organization

In-house Training	25	15	32	14	32
External Training	46	55	34	31	49
Total	71	70	66	45	81

Training Expense

Unit : Baht

Detail	Gender	2020	2021	2022	2023	2024
Classify by gender						
	Male	155,965	224,800	744,811	790,257	935,673.50
	Female	38,991	56,200	186,203	176,960	356,325.50
	Total	194,956	281,000	931,014	967,217	1,291,999
Classify by position						
Executive (Section Manager and above)	Male	95,996	2,500	189,667	60,040	210,620
	Female	24,000	13,500	103,109	50,560	163,780
	Total	119,996	16,000	292,776	110,600	374,400
Employee	Male	67,464	238,550	596,550	730,217	725,053.50
	Female	7,496	26,450	41,688	126,400	192,545.50
	Total	74,960	265,000	638,238	856,617	917,599
Average Training Expense (Baht/Person)		594	856	2,882	3,160	4,037.50

Average Training hour

Unit : Hour/person

2020	2021	2022	2023	2024
10	10	19	15	20.27