

GRI Standard 2021 Content Index

Statement of use	TTW Public Company Limited has reported in accordance with the GRI Standards for the period 1 January 2025 to December 2025
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	-

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	

General disclosures

GRI 2: General Disclosures 2021	2-1 Organizational details	https://www.ttwplc.com/th/about-ttw/our-story				A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.
	2-2 Entities included in the organization's sustainability reporting	https://www.ttwplc.com/storage/document/sustainability/about-this-report-th.pdf				
	2-3 Reporting period, frequency and contact point	https://www.ttwplc.com/storage/document/sustainability/about-this-report-th.pdf				
	2-4 Restatements of information	https://www.ttwplc.com/storage/document/sustainability/about-this-report-th.pdf				
	2-5 External assurance	https://www.ttwplc.com/storage/document/sustainability/about-this-report-th.pdf				
	2-6 Activities, value chain and other business relationships	https://www.ttwplc.com/th/sustainability/sustainable-management/stakeholder-engagement				
	2-7 Employees	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
	2-8 Workers who are not employees	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf (Page 24)				
	2-9 Governance structure and composition	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-management-principles				
	2-10 Nomination and selection of the highest governance body	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-management-principles				
	2-11 Chair of the highest governance body	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-management-principles				
	2-12 Role of the highest governance body in overseeing the management of impacts	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-management-principles				
	2-13 Delegation of responsibility for managing impacts	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-management-principles				
	2-14 Role of the highest governance body in sustainability reporting	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-management-principles				
	2-15 Conflicts of interest	https://www.ttwplc.com/th/governance/business-code-of-conduct-and-employee-ethics				
	2-16 Communication of critical concerns	https://www.ttwplc.com/th/governance/whistleblowing-and-complaints				
	2-17 Collective knowledge of the highest governance body	https://www.ttwplc.com/th/governance/policies-and-guidelines-related-to-the-board-of-directors				
	2-18 Evaluation of the performance of the highest governance body	https://www.ttwplc.com/storage/document/sustainability/god-corporate-governance-th.pdf				
	2-19 Remuneration policies	https://www.ttwplc.com/th/governance/policies-and-guidelines-related-to-the-board-of-directors				
	2-20 Process to determine remuneration	https://www.ttwplc.com/th/governance/policies-and-guidelines-related-to-the-board-of-directors				
	2-21 Annual total compensation ratio	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
	2-22 Statement on sustainable development strategy	https://www.ttwplc.com/th/sustainability/sustainable-management/message-from-the-managing-director				
	2-23 Policy commitments	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainable-management-and-policy				
	2-24 Embedding policy commitments	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainable-management-and-policy				
	2-25 Processes to remediate negative impacts	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-issue-aligned-with-sustainable				
	2-26 Mechanisms for seeking advice and raising concerns	https://www.ttwplc.com/storage/document/sustainability/stakeholder-management-form-th.pdf https://www.ttwplc.com/th/governance/whistleblowing-and-complaints				
	2-27 Compliance with laws and regulations	https://www.ttwplc.com/th/governance/business-code-of-conduct-and-employee-ethics				
	2-28 Membership associations	https://www.ttwplc.com/th/sustainability/sustainable-management/esg-cooperate				
	2-29 Approach to stakeholder engagement	https://www.ttwplc.com/th/sustainability/sustainable-management/stakeholder-engagement				
	2-30 Collective bargaining agreements	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-issue-assessment				

Material topics

GRI 3: Material Topics 2021	3-1 Process to determine material topics	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-issue-assessment				A gray cell indicates that reasons for omission are not permitted for the disclosure or that a GRI Sector Standard reference number is not available.
	3-2 List of material topics	https://www.ttwplc.com/th/sustainability/sustainable-management/sustainability-issue-assessment				

Economic performance

GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
	201-2 Financial implications and other risks and opportunities due to climate change	https://www.ttwplc.com/storage/document/sustainability/risk-management-and-business-continuity-th.pdf				
	201-3 Defined benefit plan obligations and other retirement plans	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
	201-4 Financial assistance received from government	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Market presence						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-evelopment-th.pdf				
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-evelopment-th.pdf				
	202-2 Proportion of senior management hired from the local community	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-evelopment-th.pdf				
Indirect economic impacts						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
	203-2 Significant indirect economic impacts	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
Procurement practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
Anti-corruption						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf				
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf				
	205-2 Communication and training about anti-corruption policies and procedures	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf				
	205-3 Confirmed incidents of corruption and actions taken	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf				
Anti-competitive behavior <input type="checkbox"/>						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf				
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf				
Tax						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
GRI 207: Tax 2019	207-1 Approach to tax	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
	207-2 Tax governance, control, and risk management	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
	207-3 Stakeholder engagement and management of concerns related to tax	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
	207-4 Country-by-country reporting	https://www.ttwplc.com/storage/document/sustainability/tax-management-th.pdf				
Materials						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
GRI 301: Materials 2016	301-1 Materials used by weight or volume	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
	301-2 Recycled input materials used	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
	301-3 Reclaimed products and their packaging materials	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
Energy						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/energy-conservation-th.pdf				
GRI 302: Energy 2016	302-1 Energy consumption within the organization	https://www.ttwplc.com/storage/document/sustainability/energy-conservation-th.pdf				
	302-2 Energy consumption outside of the organization	https://www.ttwplc.com/storage/document/sustainability/energy-conservation-th.pdf				
	302-3 Energy intensity	https://www.ttwplc.com/storage/document/sustainability/energy-conservation-th.pdf				
	302-4 Reduction of energy consumption	https://www.ttwplc.com/storage/document/sustainability/energy-conservation-th.pdf				
	302-5 Reductions in energy requirements of products and services	https://www.ttwplc.com/storage/document/sustainability/energy-conservation-th.pdf				
Water and effluents <input type="checkbox"/>						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/water-management-th.pdf				

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GRI STANDARD/ OTHER SOURCE	DISCLOSURE	LOCATION	OMISSION			GRI SECTOR STANDARD REF. NO.
			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	https://www.ttwplc.com/storage/document/sustainability/water-management-th.pdf				
	303-2 Management of water discharge-related impacts	https://www.ttwplc.com/storage/document/sustainability/water-management-th.pdf				
	303-3 Water withdrawal	https://www.ttwplc.com/storage/document/sustainability/water-management-th.pdf				
	303-4 Water discharge	https://www.ttwplc.com/storage/document/sustainability/water-management-th.pdf				
	303-5 Water consumption	https://www.ttwplc.com/storage/document/sustainability/water-management-th.pdf				
Biodiversity □						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/biodiversity-th.pdf				
GRI 304: Biodiversity 2016 □	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity	https://www.ttwplc.com/storage/document/sustainability/biodiversity-th.pdf				
	304-2 Significant impacts of activities, products and services on biodiversity	https://www.ttwplc.com/storage/document/sustainability/biodiversity-th.pdf				
	304-3 Habitats protected or restored	https://www.ttwplc.com/storage/document/sustainability/biodiversity-th.pdf				
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	https://www.ttwplc.com/storage/document/sustainability/biodiversity-th.pdf				
Emissions						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
	305-2 Energy indirect (Scope 2) GHG emissions	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
	305-3 Other indirect (Scope 3) GHG emissions	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
	305-4 GHG emissions intensity	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
	305-5 Reduction of GHG emissions	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
	305-6 Emissions of ozone-depleting substances (ODS)	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	https://www.ttwplc.com/storage/document/sustainability/climate-change-th.pdf				
Waste						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
	306-2 Management of significant waste-related impacts	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
	306-3 Waste generated	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
	306-4 Waste diverted from disposal	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
	306-5 Waste directed to disposal	https://www.ttwplc.com/storage/document/sustainability/waste-and-unused-materials-management-th.pdf				
Supplier environmental assessment						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
	308-2 Negative environmental impacts in the supply chain and actions taken	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
Employment						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
	401-3 Parental leave	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
Labor/management relations □						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Occupational health and safety						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-2 Hazard identification, risk assessment, and incident investigation	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-3 Occupational health services	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-4 Worker participation, consultation, and communication on occupational health and safety	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-5 Worker training on occupational health and safety	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-6 Promotion of worker health	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-8 Workers covered by an occupational health and safety management system	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-9 Work-related injuries	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
	403-10 Work-related ill health	https://www.ttwplc.com/storage/document/sustainability/occupational-health-and-safety-th.pdf				
Training and education						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/employee-development-th.pdf				
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	https://www.ttwplc.com/storage/document/sustainability/employee-development-th.pdf				
	404-2 Programs for upgrading employee skills and transition assistance programs	https://www.ttwplc.com/storage/document/sustainability/employee-development-th.pdf				
	404-3 Percentage of employees receiving regular performance and career development reviews	https://www.ttwplc.com/storage/document/sustainability/employee-development-th.pdf				
Diversity and equal opportunity						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
	405-2 Ratio of basic salary and remuneration of women to men	https://www.ttwplc.com/storage/document/sustainability/employee-stewardship-and-development-th.pdf				
Non-discrimination						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/respect-for-human-rights-th.pdf				
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	https://www.ttwplc.com/storage/document/sustainability/good-corporate-governance-th.pdf https://www.ttwplc.com/storage/document/sustainability/respect-for-human-rights-th.pdf				
Freedom of association and collective bargaining						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
Child labor						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
Forced or compulsory labor						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
Security practices						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/respect-for-human-rights-th.pdf				
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	https://www.ttwplc.com/storage/document/sustainability/respect-for-human-rights-th.pdf				
Rights of indigenous peoples						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/respect-for-human-rights-th.pdf				
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	https://www.ttwplc.com/storage/document/sustainability/respect-for-human-rights-th.pdf				

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			REQUIREMENT(S) OMITTED	REASON	EXPLANATION	
Local communities						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/social-and-community-stewardship-th.pdf				
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	https://www.ttwplc.com/storage/document/sustainability/social-and-community-stewardship-th.pdf				
	413-2 Operations with significant actual and potential negative impacts on local communities	https://www.ttwplc.com/storage/document/sustainability/social-and-community-stewardship-th.pdf				
Supplier social assessment <input type="checkbox"/>						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
	414-2 Negative social impacts in the supply chain and actions taken	https://www.ttwplc.com/storage/document/sustainability/supply-chain-management-th.pdf				
Public policy <input type="checkbox"/>						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/social-and-community-stewardship-th.pdf				
GRI 415: Public Policy 2016	415-1 Political contributions	https://www.ttwplc.com/storage/document/sustainability/social-and-community-stewardship-th.pdf				
Customer health and safety <input type="checkbox"/>						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
Marketing and labeling						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
	417-2 Incidents of non-compliance concerning product and service information and labeling	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
	417-3 Incidents of non-compliance concerning marketing communications	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
Customer privacy						
GRI 3: Material Topics 2021	3-3 Management of material topics	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	https://www.ttwplc.com/storage/document/sustainability/products-and-services-responsibility-th.pdf				